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Trust for America's Health

PHACCS Initiative's Recommended Policies

Goal 1: Support the Connections Between Health & Learning

1. Universal Pre-Kindergarten
2. School Nutrition Programs

Goal 2: Employ Harm-Reduction Strategies to Prevent Substance Misuse Deaths and Related Diseases

3. Syringe Access Programs

Goal 3: Promote Healthy Behaviors

4. Smoke-Free Environments
5. Tobacco Pricing
6. Alcohol Pricing

Goal 4: Promote Active Living & Connectedness

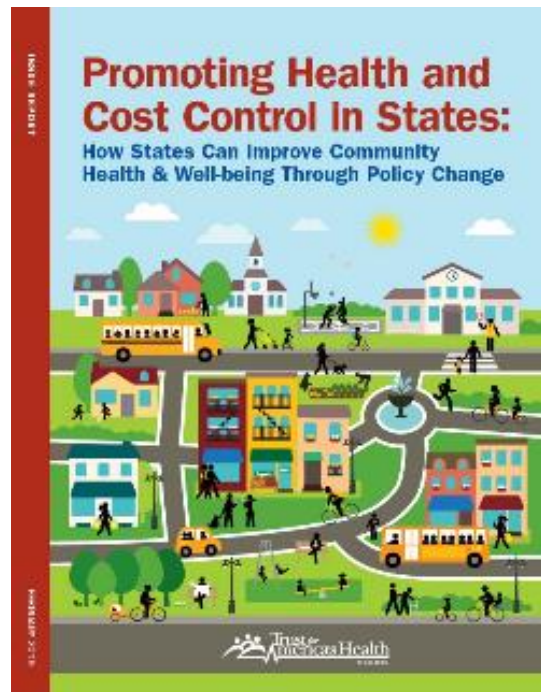
7. Complete Streets

Goal 5: Ensure Safe, Healthy, and Affordable Housing for All

8. Housing Rehabilitation Loan & Grant Programs
9. Rapid Re-Housing

Goal 6: Create Opportunities for Economic Well-Being

10. Earned Income Tax Credit
11. Paid Family Leave
12. Paid Sick Leave
13. Ban the Box (Fair Hiring Protections)



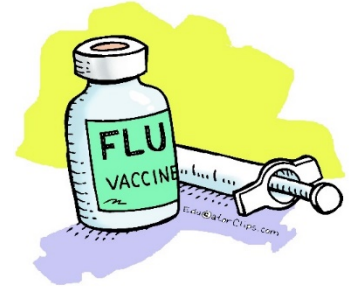
Strong Evidence-Base

Health Benefits

- Increased access to preventive healthcare services
- Decreased rates of flu infections
- Reduced risk of illness
- Decreased spread of infection
- Employees are less likely to delay medical care

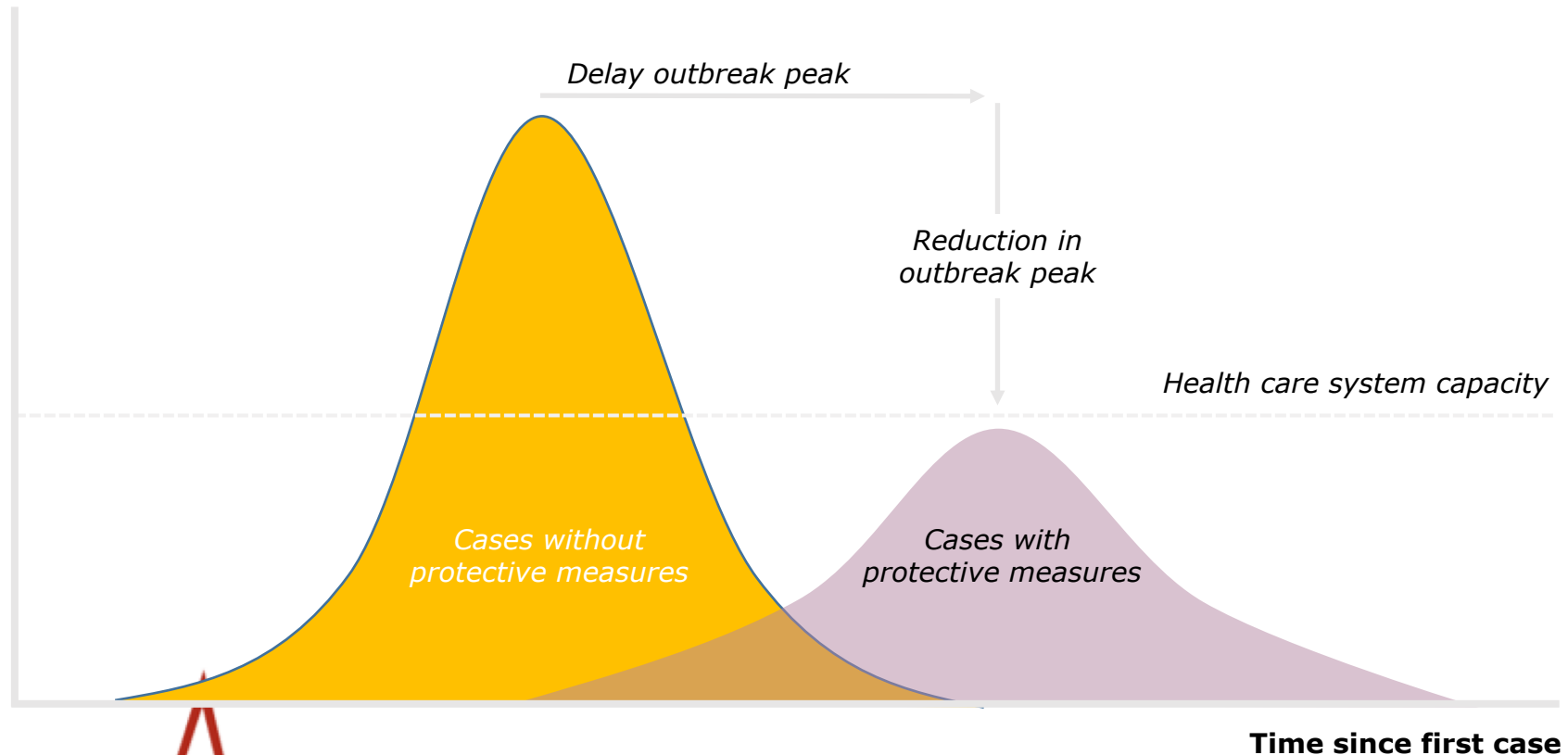
Economic Benefits

- Minimal costs to employers
- Costs more to have sick employees at work
- Reduces turnover
- Increased productivity when employees are healthy at work



Social distancing is key to “flattening the curve” and limiting the spread of COVID-19

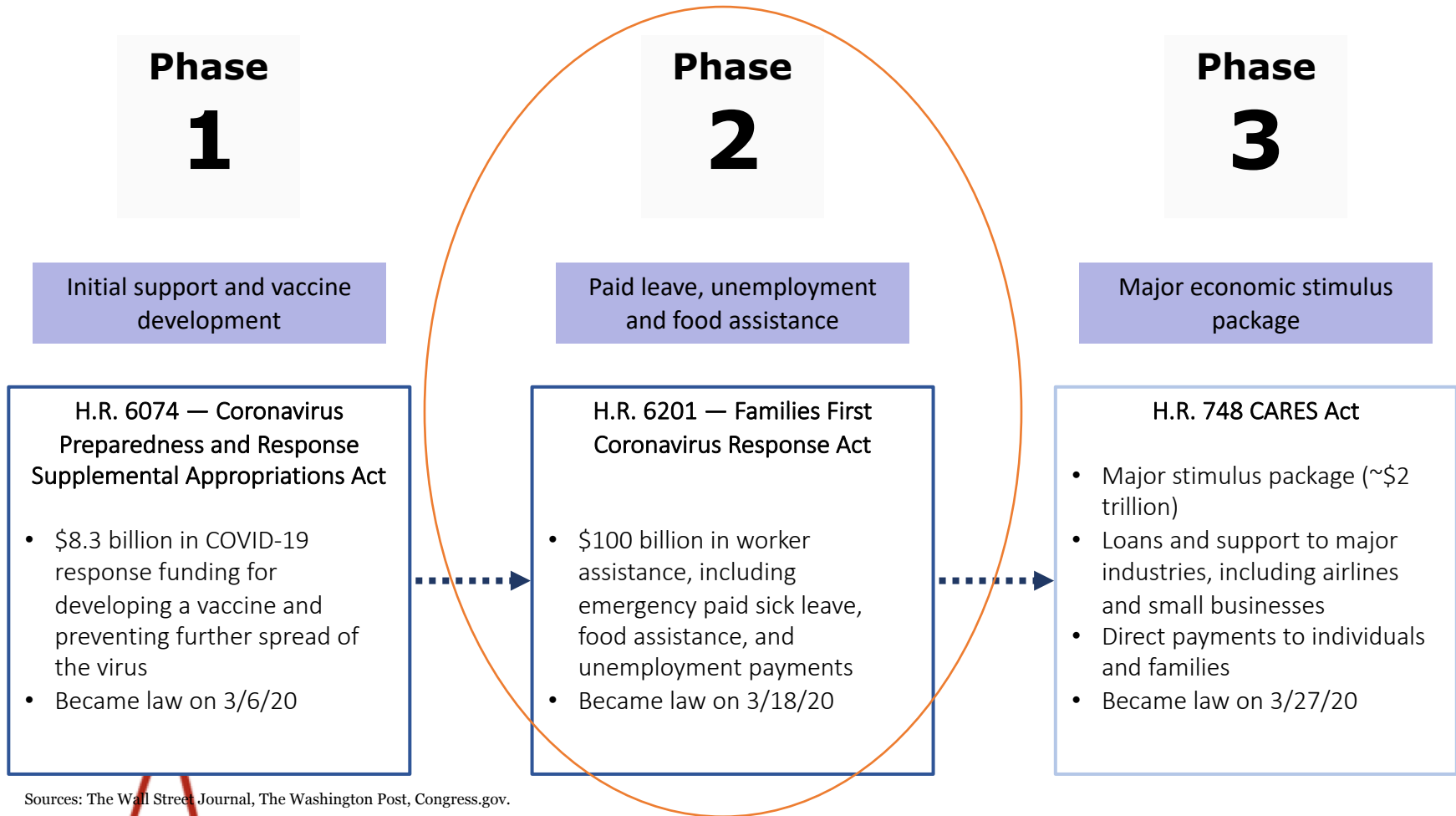
Daily number of cases



Sources: CDC, Vox

Dylan Matthews, “11 charts that explain the coronavirus pandemic,” Vox, March 17, 2020,
<https://www.vox.com/future-perfect/2020/3/12/21172040/coronavirus-covid-19-virus-charts>

Congress's three-phase response to the coronavirus crisis



H.R. 6201 – A Step in the Right Direction But More Work is Needed to Increase Access to Paid Sick Leave

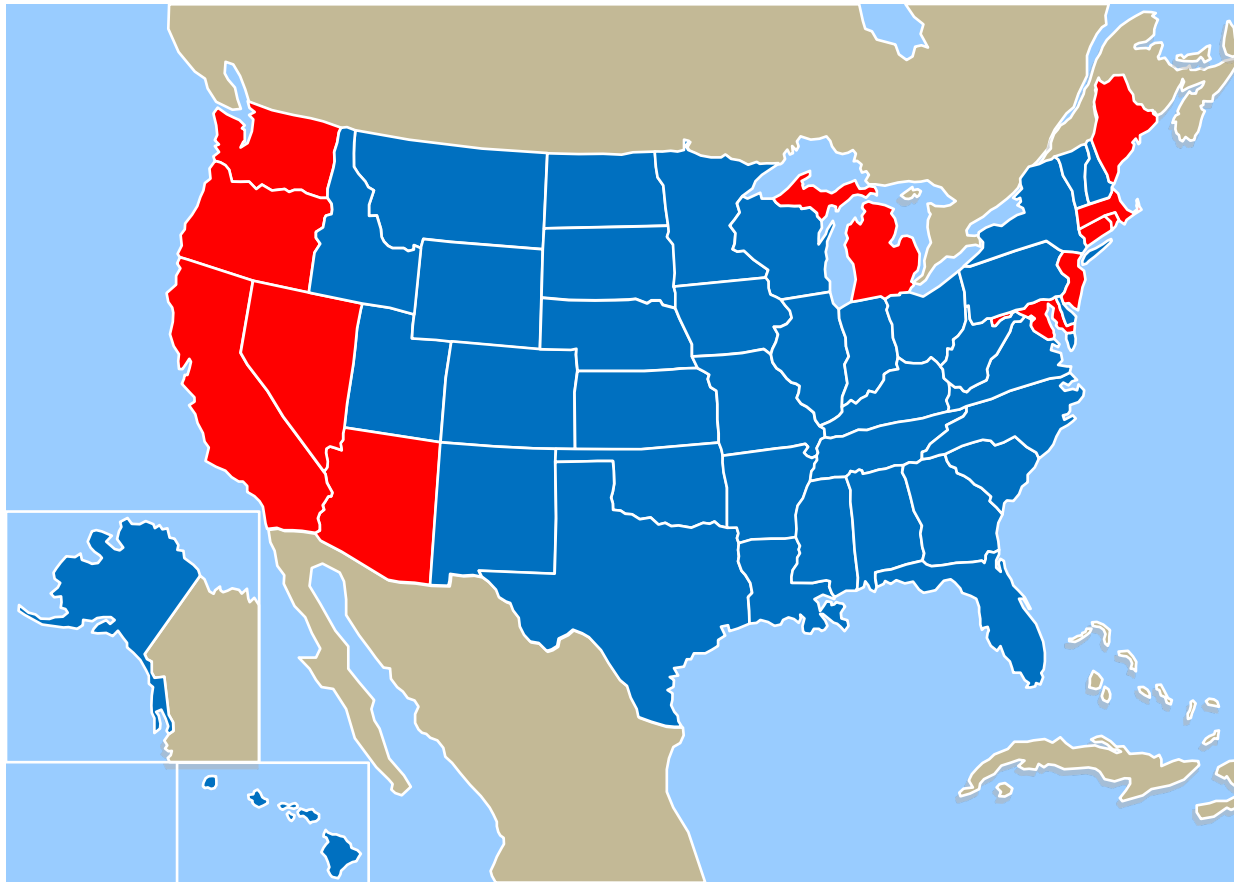
TFAH's Recommendations (specific to sick leave)


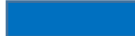
- Require all employers (regardless of size) to allow workers to earn 7 PSD
- Include 14 days of paid sick leave (available immediately) for public health emergencies

Families First Coronavirus Response Act (H.R. 6201)

- Establishes only a temporary program (sunsets 12/31/20)
- Exempts employers with > 500 employees
- Exempts healthcare workers
- Allows for employers with < 50 employees to apply for hardship exemption

Only a small number of states mandate paid sick leave



 States mandating paid sick leave
 States without paid sick leave mandates